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In this analysis of Martha Rinaldi's

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case, consideration must be given to organizational blockages or opportunities. These obstacles would include attitudes creating conflict, personalities other than Rinaldi, toxic emotions, behaviors of Follet and Vaughan, organizational design, resources and opportunities.

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Gregory Bella Matthew Foley Rahel

Lippert MGMT5112 Prof. R. Clayman

October 15, 2013 Questions? Martha

Rinaldi has experienced significant

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difficulty integrating herself into the organizational culture and environment at Potomac Waters. Political

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BACKGROUND Martha Rinaldi, a

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twenty seven year old aspiring business woman who has recently completed her MBA. Originally from Iowa, she completed her undergraduate degree in Computer Science in 2006 from the University of Iowa.

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Martha Rinaldi was working at Potomac Waters as an assistant product manager. Rinaldi is experiencing frustrations with her relationships with her boss and a co-worker. Despite giving her best

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towards her work, she received a negative performance evaluation.

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Situation Analysis Martha Rinaldi
joined the beverage company
Potomac Waters as an Assistant

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Product Manager. Rinaldi graduated in 2008 from a reputed business school in Chicago. Once she completed her MBA Program, Rinaldi had the opportunity to enroll herself for an internship program at the Deep Dive Pizza which has been located in Chicago.

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~~Martha Rinaldi: Should She Stay or Should She Go Case ...~~

Martha Rinaldi has been an assistant product manager at leading beverage company Potomac Waters since graduating from business school. Rinaldi is frustrated by her

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relationships with her boss and a close co-worker. Even though she works hard to please her manager, she has received a negative performance evaluation for her first four months.

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Martha Rinaldi Case Analysis By Valeria Castrillon and Amari Jones
Problem The problem is Martha Rinaldi's job dissatisfaction. She is conflicted on deciding whether to stay as an associate product manager at Potomac Waters, ask Bautista if she can work for another brand, or take a

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better paying job offer at Deep Dive.

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CASE ANALYSIS. Martha Rinaldi:
Should She Stay or Should She Go
Analysis by: Group 8 PGPM-PT APRIL
2014 Manek Narang (Roll No. 21)

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Manoj Aggarwal 22) (Roll No

Introduction: Martha Rinaldi

PERSONAL Third child in a family of four daughters Liked sports, enjoys soccer in particular Helps father in bookkeeping & maintaining web site Computer graduate with intended focus in I.T field MBA from top ...

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Iowa.

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Castrillon and Amari Jones Problem
The problem is Martha Rinaldis job

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Harvard Business schools, students are provided with a case study. Major HBR cases concerns on a whole industry, a whole organization or some part of organization; profitable or non-profitable organizations.

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the given set of alternative does not work, thus saving the time, effort and the working from scratch, hence making it cost effective in nature.

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BACKGROUND Martha Rinaldi, a twenty seven year old aspiring business woman who has recently completed her MBA. Originally from Iowa, she completed her undergraduate degree in Computer Science in 2006 from the University of Iowa. From there, Rinaldi began her

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MBA at a top notch business school in Chicago, with her focus on marketing.

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The case focuses on the career and work frustrations of Martha Rinaldi, an assistant product manager at a leading beverage company. The case analysis includes problem identification, problem analysis, assessment of alternatives, and recommendations.

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